



Ferguson Transport & Shipping is strategically located on the west coast of Scotland, and through its group of companies, integrates road, rail and sea in order to provide unique logistic solutions for its customers. The company currently operates over 70 vehicles, over 180 trailers, 6 vessels and employs around 200 staff.

To achieve, maintain and improve on our Safety, Health, Environment and Quality performance, the Company will:

- Protect all employees and all others that may be affected by our activities and facilities, through a system of risk assessments, safe-working procedures and by working pro-actively to minimise hazards.
- Formally train our employees and educate our contractors and suppliers to comply with Company standards.
- Achieve best practical operations for all our processes and ensure the most efficient use of electrical energy, fuels and raw materials.
- Prevent pollution and eliminate waste and greenhouse gas generation through the best use of available technology and work practices and by utilising recycling initiatives where possible.
- Comply with legislation as our minimum standard, and where appropriate, apply more stringent internal targets.
- Regularly monitor the integrated system effectiveness by internal and external audit, and communicate our objectives with all employees, customers, suppliers, regulating authorities and members of the community.
- Conduct regular reviews of all aspects of our operations to ensure standards are being maintained and that we meet goals for sustainable improvement.
- Provide the resources needed to meet our performance objectives.
- Encourage employee participation and promote awareness of SHEQ risks and opportunities.
- Maintain and test our business resilience and recovery plans, so we can successfully deal with potential emergency situations.

This policy is supported by our core values of honesty, accountability, respect, teamwork and integrity.

Signed: 

Group Managing Director, Alasdair Ferguson

Date: 12/03/18

**SAFETY BEYOND COMPLIANCE**

**Ferguson Transport (Spean Bridge) Ltd: SC156545; Ferguson Shipping (Kishorn Port) Ltd: SC317803**

**Registered Office: Annat, Corpach, PH33 7NN**

HS13.2